

# MEET TEAM

Meet our ELA Assessment team ANet!

## 01

### EDUCATORS HELPING EDUCATORS

All teammates are former educators! Our ELA assessment team brings real-world experience into assessment crafting.

*"Having spent my career teaching in schools serving marginalized student populations, ANet's focus on equity in education is what gets me up and keeps me motivated. On the ELA assessment team, I'm able to bring together my passion for equity, love of literacy, and "nerdiness" about standards-aligned ELA instruction on a daily basis, alongside a fantastic team of people, and that means I find true joy in my work at ANet every day!"*

-Emma McCandless

## 02

### NORTHEASTERNS

While ANetters are spread across the US, this team is concentrated in the Northeastern part of the country in Massachusetts, Connecticut, Pennsylvania, New Jersey, and Indiana. The majority of the team loves the Fall, a beautiful season in the states they reside in.



## 03

### TEAM FIRST

Of our six core values, most of our team said we embody 'Team First'

*"Our team models deep collaboration in the development of the assessments; team members respectfully and humbly both give and take feedback from each other; we laugh a lot together"*

- Dan Park



## 04

### VARYING PERSPECTIVES

Our team brings both experience from the field and a wide range of years at ANet!

*"Working at ANet allows me to draw on my 18 years of experience in using data-informed instruction and my content area expertise to support teachers and school leaders in improving student outcomes."*

- Jodie Ptak

> 1  
year

1-3  
years

3-5  
years

5-7  
years

8-10  
years

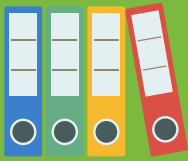
## 05

### HIGH QUALITY TOOLS

Our team takes their role to provide high-quality ELA tools for teachers seriously. So seriously, that the school supplies this team identified with most all revolved around writing organization: three-ring binders, college-bound spiral notebooks, and a pack of highlighters.

*"Our team works so collaboratively and with a shared sense of collective responsibility for our product. We all share the goal of putting the highest quality product we can in front of students."*

-Kara Waters



## 06

### PEOPLE MATTER

Of the reasons to work here, this team's top three reasons were:

- My coworkers
- The mission of educational equity
- The flexibility to work where I need to, when I need to, with grace, understanding and autonomy

*"All students deserve the opportunity to live a life in which they can make their dreams a reality and pursue their passions. Education provides the path and tools they need to achieve that life."*

- Jessica Long

## 07

### ELA ASSESSMENTS FOR ALL

*"We ensure that all students, regardless of background, are not only held to high expectations through our rigorous, standards-aligned interim assessments, but also affirm and empower the diverse identities of our students through our intentional selection of different types of narratives that we feature on our assessments."*

- Marie Kodama



Dan  
Calm; short



Emma  
Focused and direct



Jessica  
Empathetic and  
Introverted



Marie  
Empathetic, resilient



Kara  
Organized and  
considerate



Jodie  
Organized and  
Empathetic